We reaffirm that the Democratic Party should be the party of all the people and should stand strongly for jobs at a living wage, decent and affordable housing, universal health care, and a fiscally sound social security system for all.  
We oppose discrimination based on gender, gender identity, age, race, creed, religion, sexual orientation, economic status, disability, or ethnicity and respect all cultural differences.  
The increasing flow of our nation's wealth into the hands of fewer people continues. Tax cuts should not disproportionally benefit the wealthy at the expense of low and middle-income families. We stand for a progressive tax system.  
We support reasonable campaign finance reform.  
Corporations continue to offer part-time and temporary jobs with no benefits and low wages. We believe that Iowa's future growth is dependent on full employment and that our people need full-time work with benefits and higher pay. We believe that part-time workers should have pro-rated benefits and decent pay. We support the right of all workers, public and private, full and part-time, to organize.  
Iowa must continue to maintain the highest standards for all levels of our schools, all students, and all teachers. All Iowa students deserve competent, caring, and committed teachers who are well prepared and well compensated. We must ensure that these schools can provide a top-quality education for their students through an adequate and stable source of pre-K through 14 and university funding.  
We support the family farm rather than the large corporate operations (such as, but not limited to, corporate hog factories) that are moving into Iowa.  
We reject the position that economic development is not compatible with environmental preservation. We support the concept of government programs and regulations to preserve the environment, and we support research into environmental hazards and into the means to overcome them.  
We recognize the responsibility of governments to facilitate economic development by means of supporting education, scientific research, and infrastructure.  
A top priority of all governments should be to provide our citizens a safe place to live, to make the streets of our cities safe, and to keep our people from having to live in fear of crime.  
We recognize that the United Nations has contributed much to our global security through health, education, family planning, UNICEF, and other programs as well as by providing peaceful measures for resolving international conflicts. We strive to become instruments of peace.  
We salute the men and women who have given or are risking life or limb in defense of our country. We are grateful for all persons who choose to serve our nation in the armed forces.
AGRICULTURE

We Support
AG-1. The family farm and startup economic assistance to young family farmers.
AG-2. Adequate funding for federal inspections by trained inspectors for commercial food processing with full transparency/accountability.
AG-3. Clear labeling of food containing genetically modified ingredients.
AG-4. Legislation to repeal Ag-Gag and protect agricultural whistle blowers. Using whistle blower derived information in criminal/civil animal abuse cases.
AG-5. Encouraging development/redevelopment inside our cities/towns to protect prime farmland from undue private development pressure.
AG-6. Local control over adverse environmental impacts of farming.
AG-7. Legalizing industrial hemp.
AG-8. Food is a fundamental right and support ending hunger at home/broad by 2030.
AG-9. Requiring farmers to submit/receive approval for an individual water-quality plan meeting federal standards to receive federal subsidies.

We Oppose
AG-10. Subsidy payments to non-family corporate farms/other large agribusiness corporations.
AG-11. Monopolistic practices in farming.

ECONOMY

We Support
EC-1. Increase in minimum wage to $15.00 per hour, making it a living wage and indexing the minimum wage to consumer price index.
EC-2. State programming to encourage new business development in Iowa's smaller cities/rural communities.
EC-3. Fair trade/renegotiation of existing trade agreements for better worker rights. Environmental trade agreements should be renegotiated for tougher fair worker rights/environmental standards and eliminate Investor-State Dispute Settlement (ISDS) provisions.
EC-4. Goods should not be imported that are produced by repressive child labor, factories that have unsafe/unhealthy working conditions, do not pay workers a living wage, or when the goods are unsafe/unhealthy.
EC-5. Repeal mandate that treats the United States Postal Service (USPS) pension obligations unfairly compared to competitors.
EC-6. Elimination of tax incentives for companies to export jobs/profits.
EC-7. Federal funding to improve America's infrastructure to be competitive in the 21st Century, (including rural broadband access).
EC-10. Accountability by businesses receiving tax incentives for bringing jobs into the State of Iowa.

**We Oppose**
EC-11. Congressional abdication of its responsibilities through Fast Track legislation concerning trade agreements.

**EDUCATION**

**We Support**
ED-1. Every student, regardless of ZIP code, is entitled to a secure/healthy/robust educational environment so they are able to learn.
ED-2. The establishment of a school funding formula that is adequate/equitable/sustainable in order to ensure the quality of Iowa’s schools, meet the needs of Iowa’s public school students, and improve student learning.
ED-3. The Legislature and Governor to provide adequate funding for Iowa’s public Schools/area education agencies (AEA’s)/community colleges/public institutions of higher learning. The Legislature and Governor must provide allowable growth rates that are adequate for public schools and return public university funding to appropriate levels.
ED-4. The Legislature and Governor to allow Education Support Professionals (ESP’s) employed by public school districts to be eligible for unemployment benefits.
ED-5. Preserving the integrity of the statewide penny sales tax for the repair/maintenance of school infrastructure, (including the tax equity provisions). The repeal of the December 31, 2029, sunset and giving school districts the opportunity to use these funds for textbooks/classroom materials/technology.
ED-6. Apprenticeship/internship/career awareness programs that will prepare our students to contribute to the economic growth of their communities/state.
ED-7. Maintaining student to professional ratios that are adequate/appropriate, as determined by local stakeholders, to the school they serve to provide quality services to students from school nurses/school counselors/media specialists/teacher librarians.
ED-8. Expanding access to preschool for all four-year-olds.
ED-9. Adequate equipment/technology, (including broadband in all schools).
ED-10. Efforts to reduce funding inequity due to transportation costs.
ED-11. Providing funding/resources for the Teacher Leadership and Compensation (TLC) system, the Iowa Mentoring and Induction program and professional development funds, and that they be used to supplement Supplemental State Aid (SSA) for public schools and educators, not supplant them.
ED-12. Full federal funding for special education.
ED-13. Funding for early identification/treatment of special needs and hostile/violent behavior.
ED-14. Restoring previous special education budget cuts to the AEA’s so essential services and programs may continue.
ED-15. Adequately funding Early Language Learners (ELL)/at-risk/gifted programs,
ED-16 Adequately funding anti-bullying education.
ED-17. Revision of the funding allocation for community colleges so additional local funding is made available from property taxes/sales taxes/income surtax.
ED-18. Requiring community colleges to have librarian/media specialists/counselors/health programs to improve/enhance student learning opportunities including adult literacy services and ELL support for adult learners.
ED-19. Safeguarding the rights of Iowa’s public school employees, including due process.
ED-20. Fully funding the programs needed for those third grade students required to attend summer learning programs in lieu of retention.
ED-21. Moving toward a system of tuition-free public universities.
ED-22. A plan to reduce college tuition rates, making college affordable for those who wish to attend without students sacrificing their futures for their degrees, to include but not limited to Pell Grants/work study/veterans’ education benefits/college tax credits/grants, and other scholarships/grants/low-interest loans, and forgivable loans.
ED-23. A program to forgive student loans for graduates who remain in Iowa to work (including retroactive coverage).
ED-24. Funding for Headstart, for the Iowa Communication Network, for achieving and maintaining proper class sizes/school equipment/technology/compliance with the Americans for Disabilities Act in schools, and School Resource Officers.
ED-25. The protection of fine arts and oppose cuts to those programs.
ED-26. The development of programs/grants to assist holders of baccalaureate, masters, and PhD degrees to complete the courses for gaining secondary teaching credits in areas of need.
ED-27. Funding to assist practicing teachers to gain endorsements in shortage areas.
ED-28. Federal school to work opportunities be renewed/refunded.
ED-29. Local school district control of public school calendars.
ED-30. Legislation allowing bond issues to be passed by a simple majority.
ED-32. The requirement of school districts to post real estate being disposed of on at least two publicly accessible sites, prior to the sale of such assets to allow public input.

**We Oppose**

ED-33. Diverting public money from public schools to fund vouchers/tuition tax credits for private, for-profit education businesses.
ED-34. State/local tax policies that adversely affect public education funding.
ED-35. Unfunded mandates for school districts.
ED-36. Withholding retirement benefits from those who have not repaid student loans.
ED-37. Using statewide penny sales tax funds for any purpose other than school infrastructure which was approved by the voters of Iowa.
ED-38. Across-the-board cuts for school budgets once they have been approved by the state.
ED-39. The reduction of the number of AEA’s from the current level of nine.
ENVIRONMENT

We Support
EN-1. Strong action to prevent climate change including powering America by a minimum of 50% clean energy by 2030, revenue neutral carbon tax/user fee sufficient to mitigate the problem.
EN-2. The United States should vigorously pursue renewable power sources including, but not limited to solar/tidal/hydrogen/biomass/wind energy. Subsidies/grants/incentives for such power sources should include provisions that reward residential renewable energy production.
EN-3. Clean water/water conservation regulations on Federal/State/Local and individual levels to include, (but not limited to):
   - Efficient water use in industry landscaping/irrigation/home water use/other water-intensive processes;
   - Prohibit commercial companies from using aquifers/rivers/lakes/any and all ground water supplies from bottling water for commercial sale;
   - Prohibit diverting/rerouting water from lakes/rivers to arid/drought areas, such as pipelines from the Great Lakes to western states.
   - Mercury seals should be strictly prohibited.
EN-4. Wetlands, and their native fauna/flora, should be maintained in their entirety and natural state to prevent developing flood plain/natural draining areas,
EN-5. Immediate action in monitoring/controlling nuisance odor pollution/solids pollution/particulate pollution (e.g. plastic beads, smog) of our environment, or using studies to delay such action.
EN-6. Oil companies should be responsible for stopping and cleaning up oil spills and paying all damages. We support full accountability for all liabilities in perpetuity.
EN-7. Preservation of all national parks/national forests/wildlife refuges, and restrictions of commercial development including harvesting of lumber/mineral resources.
EN-8. Current environmental laws/regulations must be strictly and diligently enforced. New environmental laws/regulations should be developed to address emerging environmental issues.
EN-9. Recycling programs, future expansion/implementation/promoting publicly, (including in public school systems). Collected recyclables must meet the standards set by entities who will accept our recyclables (i.e. China)
EN-10. A ban on plastic shopping bags/styrofoam that are not biodegradable.
EN-11. We call for the testing of air/water/food for radioactivity.
EN-12. Legislation allowing growth of hemp as an environmentally friendly crop.
EN-13. Expansion of IA bottle deposit law to include, but not limited to, bottles of water/juice/etc.
EN-14. Legislation that will hold companies that use fracking responsible for direct damage and damage caused by fracking induced earthquakes to date and perpetuity.
EN-15. We support allowing nuclear power as a form of low-carbon energy.
**We Oppose**
EN-16. Hydraulic fracturing (fracking) for oil/natural gas production.
EN-17. Running pipelines through or adjacent to any environmentally and culturally sensitive areas, including but not limited to water sources/wetlands/agricultural sites/Native American reservations/burial sites.
EN-18. Placing trees/other plants (including planted crops, tall corn, [and structures]) at intersections where they may limit driver visibility.
EN-19. Road building in the national forests for the purpose of private logging.

**GOVERNMENT**

**We Support**
GO-1. All cities should adopt the Uniform Plumbing Code to be consistent with the law in Iowa.
GO-2. We call for enforcement of all building codes in the cities/state.
GO-3. Enforcement of contractor licensing.
GO-4. The tax laws should apply to all who live or work in the United States.
GO-5. The Federal Railroad Administration (FRA) should enact comprehensive rules/regulations enforcing the utmost safe operations of remote control locomotives. All remote control locomotive operations should cease/desist until the FRA issues comprehensive rules/regulations.
GO-6. Federal/state mandates should always be fully funded.
GO-7. The state of Iowa should not sell the Iowa Communication Network (fiber optics system).
GO-8. Reasonable increases in the gasoline tax for road infrastructure.
GO-9. The constraints on civil liberties in the National Defense Authorization Act (NDAA) should be repealed.
GO-10. Efforts to protect the nation from terrorist attacks without suppressing human rights including the rights of refugees to emigrate to the United States.
GO-11. Individuals should have the right to bring consumer fraud lawsuits.
GO-12. The constitutional principle of separation of church and state.
GO-13. Eliminating the statute of limitations on criminal/civil sex abuse cases.
GO-15. Iowa should not reestablish the death penalty under any circumstances. We call for the abolition of capital punishment in the United States.
GO-16. In child custody cases, the courts should consider the welfare of the children and the merit of the individual parent without regard to gender. Children should be ensured of homes that are safe/free of crime regardless of mandates to keep families intact. The welfare of all children should be foremost in decisions regarding placement.
GO-17. The appointment of people to office on the basis of proven competence and not on the basis of campaign contributions.
GO-18. The making of Highway 30 into a four-lane/primary;full-access highway across the state.
GO-19. Anti-trust laws should be strengthened and enforced.
GO-20. The banking/lending/financial industries should be regulated sufficiently to prevent repetition of the 2008 financial crisis and other threats to the global economy. A modern Glass-Steagall Act should be enacted.
GO-21. Legal penalties for those responsible for the 2008 financial meltdown/illegal foreclosures/other corporate crimes and call for breaking up the large financial institutions. They should be reduced in size until they are no longer “too big to fail”. We call for an end to corporate power over our democracy.
GO-22. We call for tax reform that will make the tax system more progressive and close corporate loopholes.
GO-23. No tax credit for a corporation should be a refundable tax credit. There should be no refund for the excess over the corporation’s actual tax liability.
GO-24. Strengthening Social Security and preserving it as a social insurance program. The cap on wages subject to social security taxes should be eliminated and benefits should be increased.
GO-25. Congress should serve the people not corporations and big money, thus there should be a comprehensive Congressional ethics reform including (but not limited to) all laws imposed on the American people by Congress applying equally to Congress, (including health insurance).
GO-26. The establishment of voting by US mail where every eligible resident receives a ballot by mail.
GO-27. Tax Increment Financing (TIF) rules should be changed so that only the governing body granting the TIF would forfeit the regular property taxes involved.
GO-28. Statehood for the District of Columbia and U.S. Territories (such as Puerto Rico).
GO-29. Ongoing evaluation/establishment of standards for accurate counting/reporting of election results at the Democratic caucuses in Iowa.
GO-30. Changing the constitution so that the term of office for Unites States Representative continues to be for two years but with a lifetime limit of 5 terms.
GO-31. All political contributions should be transparent.
GO-32. The United States Postal Service (USPS) and call on it to expand its services including "postal banking" to take power away from predatory lenders who take advantage of low income Iowans.
GO-33. We encourage the Iowa legislature pass "ban the box" legislation; restore voting rights for citizens who have served their sentences and are returned to civil life, and make racial profiling illegal.
GO-34. Existing gun safety laws should be enforced.
GO-35. Mandatory registration of all gun purchases accompanied by the repeal of "straw purchases" at gun shows.
GO-36. Universal background checks for all gun purchases with a two-week waiting period and that the appropriate official must approve each and every purchase.
GO-37. We encourage the Iowa legislature to maintain current "gun free zones".
GO-38. A ban of the sale of assault weapons and large capacity magazines.
GO-39. All actions that are aimed at the elimination of human trafficking such as (but not limited to) having sex workers seen as victims by the legal system and increasing penalties for persons engaging in human trafficking.
GO-40. Eminent domain should not be used for the enrichment or benefit of any private person/corporation but only for the state/local government.

GO-41. The enactment of comprehensive immigration reform that includes pathway to citizenship, an increase of the number of family visas, more efficient system to ascertain asylum status for those fleeing violence/war in their country, and work towards eliminating the root causes of migration.

GO-42. The prohibition of a "religious test" to the allowance of the immigration of any person.

GO-43. The establishment of a worker program to permit foreign-born workers to enter the country safely/legally so as to reduce illegal immigration and the loss of life in entering the United States.

GO-44. Auditing and decreasing military spending while increasing and assuring the benefits to our veterans.

GO-45. The use of body cameras for all law enforcement officials and increased training for racial/mental health sensitivity.

GO-46. Abolishment of the current superdelegate system.

GO-47. Anyone found guilty in a criminal court of sexual harassment while serving in elected public office will be barred permanently from getting in any office, local/state, and from employment in any state funded education institute. The cost of legal defense nor settlement shall be borne by the taxpayer.

GO-48. That Congress impeach Donald Trump and convict him of high crimes and misdemeanors.

GO-49. Reinstating the Americans with Disabilities Act (ADA) to previous levels.

GO-50. Legalization of recreational marijuana.

GO-51. Reinstating DACA protection from deportation.

GO-52. Developing/adequately funding data driven/well-informed research on/the development of, specialized response procedures for Iowa’s local/county/state law enforcement officers who deal with individuals who are, or are believed to be, mentally ill.

GO-53. We support regulating guns as we regulate cars.

GO 54. Ballot access laws that require all candidates on a presidential ticket to release all their Federal and State (if applicable) tax (personal/partnership) returns going back five years in order to have their names printed on the state’s ballot.

We Oppose

GO-55. The Citizens United ruling. We support changing the constitution so that money is not the equivalent of speech, regulating/restricting political contributions is not equivalent to limiting speech.

GO-56. The Patriot Act as unconstitutional. We demand a return of our civil liberties and oppose treating citizens like terrorists without evidence.

GO-57. The use of government rules or actions to intimidate dissenters.

GO-58. The requirement that voters carry any picture ID in order to vote.

GO-59. Utility deregulation.

GO-60 Privatizing or cutting Social Security programs.

GO-61. Outsourcing of public services/assets.

GO-62. Privatizing government services which are provided for the common good and thus prevent the enrichment of a few at the expense of society.
GO-63. The proposed Senate File 481 or any legislation which would require local jails to comply with all requests from ICE to hold immigrants.
GO-64. A national constitutional convention.

HEALTH CARE

Health
We Support
HC-1. Protecting/improving the Affordable Care Act (ACA) to ensure affordable, accessible, comprehensive, single-payer healthcare, including mental, dental, vision, hearing, reproductive, non-traditional, natural/compounded medication, long-term care (LTC), nutritional education, wellness/prevention programs, and functional medicine, as a basic right.
HC-2. Reimbursement rates for providers/caregivers through Medicare/Medicaid equal to Universal Cost Reimbursement (UCR).
HC-3. Mental health, brain disorders and chemical dependency reimbursement parity.
HC-4. Regulation of fair drug prices.
HC-5. Importation of FDA approved medications.
HC-6. Telemedicine.
HC-7. Wellness programs/centers.
HC-9. Restoration of Medicaid to pre-2015 guidelines/mandate changes. (to be administered by the state).
HC-10. Restoring public psychiatric beds to no less than 50 beds (or more) per 100,000, to include, (but not be limited to), beds in regionally located hospitals/mental health inpatient facilities.
HC 11. Eliminating waiting lists for HCBS waivers.

We Oppose
HC-12. The privatization of Medicare/Medicaid.
HC-14. Insurance providers from denying coverage for medications/treatments prescribed for patients with appropriate diagnoses.
HC-15. Health insurance companies purchasing/owning/operating medical practices.

Mental Health
We Support
HC-16. Funding increase for care of and non-discriminatory treatment of neurodevelopmental, Neurodegenerative/brain disorders.
HC-17. Fully funding jail diversion programs for substance abuse/mental illness.
HC-18. Adequate, state-funded long-term mental health facilities.
HC-19. Sufficient beds (not in jails) for emergency committals.
HC-20. Restoring/providing sufficient funding for Community Mental Health Centers (CMHC).
HC-21. Providing adequate reimbursement to providers for mental health services.
HC-22. Sufficiently-funded, statewide, regionally-managed mental health/disability systems, with equal representation for rural counties, with staff trained to understand cultural differences.
HC-23. Suicide awareness/prevention programs.

**Reproductive Rights**

**We Support**

HC-24. The right of women to make their own healthcare decisions, including reproductive choices/affordable contraceptives for all persons.
HC-25. Emergency contraceptives/abortions access without parental/spousal consent with appropriate follow-up counseling.
HC-27. Increasing funding for comprehensive family planning programs including (but not limited to) Planned Parenthood.
HC-29. Accommodations for expressing milk/nursing during working hours (not in restrooms).
HC-30. Increasing the funding for prenatal care and counselling.

**We Oppose**

HC-31. Restricting access to medically necessary abortions.
HC-32. Forced sterilization.
HC-33. Female genital mutilation.
HC-34. Mandatory ultra-sounds/coercive counseling before abortions and restricting state funds.
HC-35. Requiring physician-admitting privileges for abortion providers.

**Medical Research**

**We Support**

HC-36. Increasing funding for National Institutes of Health (NIH)/National Science Foundation (NSF).
HC-37. Research into chronic/toxin illnesses.
HC-38. Legal/accessible medical marijuana (MMJ)/derivatives and production.
HC-39. Stem-cell research, including embryonic.

**Patient Rights and Consumer Protection**

**We Support:**

HC-40. Patients with consultation from health professionals controlling care/medication/end-of-life decisions.
HC-41. Healthcare without religious/personal bias.
HC-42. Removal of marijuana from the list of schedule 1 narcotics.
HC-43. Evidence-based education for medical providers regarding MMJ and derivatives.
HC-44. Effective (Fast Track) FDA drug-approval.
HC-45. Vitamins/supplements labeling for side-effects/drug interactions.
HC-46. Continuing to allow ambulance/first responders to carry/administer Narcan for drug overdoses.
HC-47. Continuing to allow families of known drug addicts to have Narcan available to treat overdoses.
HC-48. Adequate cannabis dispensaries per county.
HC-49. More than two license cannabis production facilities.
HC-50. Expanding the list of cannabis treatments.

HUMAN SERVICES

Aging and Disabilities
We Support
HS-1. Re-authorization of the Older Americans Act (OAA).
HS-2. Adequate funding for Home/Community-Based Services (HCBS) and other similar services for the elderly and persons with disabilities, Vocational Rehabilitation Services (VRS) and service/therapy animals including training and maintenance.
HS-3. Adequate mandatory substantive training for caregivers, including family, with compensation.
HS-4. Consumer representation on health/human services review boards.
HS-5. Family/community support services, including transportation to/from services.
HS-6. Increasing program flexibility/funding to permit home living choices/accommodation maintenance.
HS-7. Strengthening/expanding the Americans with Disabilities Act (ADA), including accessibility audits.
HS-8. Area Agencies on Aging (AAA).

Children’s Services
We Support
HS-9. Mandatory National Child Abuse Registries (NCAR) and national criminal background checks for child care providers.
HS-10. Increased access/funding for regulated high-quality subsidized childcare.
HS-11. Subsidized childcare reimbursement increase for in-home childcare providers.
HS-12. Lowering the financial criteria to allow more families to qualify for child care assistance.
HS-13. Supporting former foster children to age 26 when needed.
HS-14. Reimbursement for kinship care at the foster-care level.
HS-15. Women, Infants, and Children (WIC) funding increase.

Abused Persons
We Support
HS-16. Adequate funding/protection from cuts for programs to combat domestic abuse/neglect as well as child maltreatment and programs to treat victims.
**Assistance for Food, Housing and Homelessness**

**We Support**

HS-17. Safe/decent affordable housing for all.
HS-18. Sufficient non-discretionary funding for food assistance programs.
HS-19. Expanding Housing and Urban Development (HUD) low income government subsidized (Section 8) and low income non-government subsidized (Section 42) programs.
HS-20. Funding Domestic Violence Shelters.
HS-22. Increasing funding for job/life skills training.
HS-23. Transition programs between shelters and care/treatment/permanent housing programs, including funding.

**INTERNATIONAL**

**We Support**

IN-1. The 2015 Joint Comprehensive Plan of Action. (Nuclear agreement with Iran).
IN-2. Efforts to instill a lasting peace among Israel, Palestine, and the region.
IN-3. Efforts by the US, Afghanis, Non-Governmental Organizations (NGO’s), and regional and international powers to achieve peace/stability in Afghanistan, Pakistan, and region.
IN-4. The use of international diplomacy wherever possible to defuse potentially threatening situations. Military action should not become the first choice in dealing with potential terrorist threats/regional conflicts.
IN-5. Efforts to reduce/prevent the international development/proliferation and use of nuclear/chemical/biological/weapons of mass destruction but caution against using military means for this purpose.
IN-6. Elimination of poverty worldwide.
IN-8. International banning of land mines.
IN-9. Eliminating wasteful practices in military procurement.
IN-10. Closing the Western Hemisphere Institute for Security Cooperation (formerly known as the School of Americas) at Ft. Benning, GA.
IN-11. Humanitarian aid to needy populations with proper oversight.
IN-12. Becoming more educated about the problems caused by global overpopulation.
IN-13. Prompt hearings by the US Senate Foreign Relations Committee on the Convention on the Elimination of All Forms of Discrimination Against Women and ratification by the full Senate.
IN-14. Establishing protocols to avoid accidental/unauthorized use of nuclear weapons.
IN-15. Continuing to reduce the sizes of nuclear forces everywhere with the goal of eliminating them.
IN-16. Eliminating short-range, forward-deployed nuclear weapons.
IN-17. Ratifying the Comprehensive Test Ban Treaty and working for ratification elsewhere.
IN-18. The highest security should be achieved/maintained for nuclear weapons/plutonium stocks/highly enriched uranium stocks.
IN-20. The production of fissile material for nuclear weapons should be halted worldwide.
IN-21. Phasing out the use of fissile/other weapons-usable material in civil commerce/research facilities and rendering this material safe.
IN 22. Passing national legislation which prohibits the President from using the Armed Forces to conduct a first-use nuclear strike.
IN 23. Reinstatement of the Paris Climate Accords.

We Oppose
IN-24. All forms of torture specifically including waterboarding perpetrated on individuals by citizens of any country.
IN-25. The use of weaponized drones by US armed forces/intelligence agencies without a declaration of war.
IN-26. US foreign policies that entail intrusive means of regime change. Instead US foreign policy should respect the rights of all peoples to self-determination.
IN 27. Military aid to repressive regimes.

LABOR

We Support
LB-1. The repeal of Iowa's "Right-to-work" law, allowing employers and unions to bargain freely over union security clauses.
LB-3. If a temporary employee works in a company over 90 days in a six-month period, he/she should become a regular employee with benefits.
LB-4. The hiring of replacement workers during a labor dispute should be illegal.
LB-5. Prison labor should not be used to replace bargaining unit workers.

Job Security, Workers Rights, Safety
We Support
LB-6. Fair scheduling for employees, a law should be passed that requires all employers to post an employee’s work schedule one week in advance.
LB-7. A paid parental leave program.
LB-8. Employers with four or more workers, including the state, must provide family/medical leave.
LB-9. Legislation that allows Iowa workers who are injured on the job to choose their own medical care providers.
LB-10. Reinstating Workers Comp benefits to consider the interest of the injured worker rather than favor the employer, including retraining and supporting the worker.
LB-12. Time frames to decide workers compensation cases should be enacted.
LB-13. The Employee Free Choice Act, which would require union recognition if a majority of employees sign an authorization. The rights of workers to organize by supporting card check recognition for public sector workers in Iowa, advocating for reform of the National Labor Relations Act (NLRA) to include card-check recognition for private sector workers and add meaningful penalties to the NLRA to punish employers who violate the rights of workers.
LB-14. The laws prohibiting redefining workers as independent contractors not eligible for benefits or protection should be enforced.
LB-15. Eliminate the "employment at will doctrine".
LB-16. Employers cannot reduce hours of employment solely to avoid paying health insurance.

Wages
We Support
LB-18. A minimum wage of $15.00 per hour with regular cost of living adjustments.
LB 20. Legislation that restores all public sector bargaining rights. Wages/hours/terms/conditions of employment should be mandatory subjects of bargaining for public employees.
LB-21. Unemployment compensation should be extended to people who have to leave employment due to domestic violence or because of a spouse leaving for military service.
LB 22. The right of workers to form a coop ownership of a company that closes its doors, first option to buy.
LB 23. Allowing the government to use Project Labor Agreements as a tool to protect tax payers and maintain quality work to get the best product for the best price.

We Oppose
LB 24. Nullification of locally approved minimum wage increases.
LB 25. Requiring recertification upon each Union negotiation and/or new contract, for state/public employees.

Pension/Insurance
We Support
LB-21. The Iowa Public Employee Retirement System (IPERS) finding new funding sources for the favorable experience dividend (FED), or a replacement for the FED, and to create an independent board to govern the trust fund.
LB-22. Maintaining IPERS as a defined benefit system and support legislation that will strengthen retirement systems for all public employees.
**We Oppose**
LB-23. Diversion of any pension fund by private entities without permission of the Employees/pensioners.

**VETERANS**

**We Support**
VE-1. Mandatory full funding for all US veterans’ health needs.
VE-2. The full mandatory funding of VA health care benefits to include Group 8 veterans/National Guard members/everyone who ever served in the US military and received anything other than a dishonorable/bad conduct discharge, allowing them all the rights that all wartime veterans enjoy.
VE-5. Veterans with 50% or more VA disability automatically qualifying for Social Security disability.

**We Oppose**
VE-6. Privatization of VA health care/other veterans’ benefits.